



Redeemer Lutheran Church Newsletter

December, 2022

Pastor Ponderings

Pastor Jack Way

In the sixth month the angel Gabriel was sent by God to a town in Galilee called Nazareth, to a virgin engaged to a man whose name was Joseph, of the house of David. The virgin's name was Mary. And he [Gabriel] came to her and said, "Greetings, favored one! The Lord is with you." But she was much perplexed by his words and pondered what sort of greeting this might be.
Luke 1:26-38 (NRSV)

Unlike Mary, to the best of my knowledge, I've never had an angel speak to me. Yet, my calling to ministry story has me uncertain of the source of the thunder-like voice that came to me. I wonder how a person is supposed to be able to verify whether the words, the ones which are heard as coming from outside us humans, can actually be examined in a manner so that we are able to give credit for them as coming from an angel, that is, a messenger of God. I guess that is above my "pay grade". Perhaps, God intends for some, or all, of those conversations that occur with angels to be murky and obscure. Apparently, this the case with Gabriel and Mary. Could it be that this lack of clarity, about Gabriel's words, creates the perplexity over which Mary ponders? Scripture often tells of the mysteries of God sometimes being only partially revealed.

Generally, I am a person who desires as much clarity in life as possible. Yet I am called to live my life within the complexity of faith, hope and love that is repeatedly given and taught from ancient, sacred texts, and which tells the Good News of Jesus of Nazareth. Jesus, both son of God and son of Humanity, the Alpha and the Omega, the incarnate Messiah, God with us, Immanuel, and Jesus Christ, who is the crucified and resurrected One. The eternal light arrives amid the darkness in creation. The Christ coming for the sake of everyone and everything as salvation for all. In this Advent season of hope, waiting and anticipation, a promise of Jesus' return is proclaimed even as we prepare, and as we await in joy the remembering and the celebrating of the eternal event in the birth of Jesus to Mary.

When Advent's labors birth Christmas we may be perplexed and ponder the question; Is this proclamation we share a simplicity within complexity and chaos? Or, is the chaos and obscurity of the reality of the Triune God, who is "God with us/Immanuel" entangled within a clarity that is only given by God through the power of the Holy Spirit in faith? These faith concepts are complicated and interpreted in various ways by humanity throughout history - both/and, God/human, clear/opaque, grace/judgement, servant/leader, doubt/faith, law/Gospel, saint/sinner, dead/resurrected, crucified/Christ.

May we see and experience the Christmas of 2022 with the eyes and the ears of a child. Amazed by such great everlasting love for each of us, may we wondrously sing, "Gloria in Excelsis Deo" which means, "glory be to God on high".

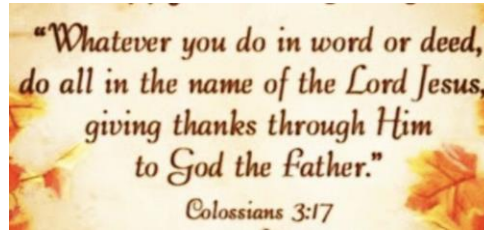
Christmas joy be yours!

With you a brother in Christ, for you a shepherd of Christ,

Pastor Jack

FROM THE PRESIDENT

Giving Thanks



Venturing through the month of November, I have been filled with the knowledge of hope that our Lord Jesus Christ gives us. And for that I give thanks!!!

There are numerous verses in the Bible that focus on thanks.

In the old testament we find 1 Chronicles 16:34

"Give thanks to the Lord, for he is good; his love endures forever" and Colossians 3:17 shown above.

1 Chronicles 16:35

Cry out, "Save us, God our Savior; gather us and deliver us from the nations, that we may give thanks to your holy name, and glory in your praise."

In the new testament, the verses involving thanks increase dramatically. It's no wonder, as the new testament focuses on the birth and resurrection of Christ and instruction on how we are to live out our lives to thank and glorify Him (Christ) who took the place of our sin so we might someday meet Christ face to face! A few are mentioned here:

Jesus's example:

Matthew 15:36.

Then he (Jesus) took the seven loaves and the fish, and when he had given thanks, he broke them and gave them to the disciples, and they in turn to the people.

Matthew 26:26-29

26 While they were eating, Jesus took bread, and when he had given thanks, he broke it and gave it to his disciples, saying, "Take and eat; this is my body." 27 Then he took a cup, and when he had given thanks, he gave it to them, saying, "Drink from it, all of you. 28 This is my blood of the covenant, which is poured out for many for the forgiveness of sins. 29 I tell you, I will not drink from this fruit of the vine from now on until that day when I drink it new with you in my Father's kingdom."

In our current lives to give thanks to God

1 Thessalonians 5:18

Give thanks in all circumstances; for this is God's will for you in Christ Jesus.

Giving thanks for others:

Ephesians 1:16.

The apostle Paul wrote to the Ephesians "16 I have not stopped giving thanks for you, remembering you in my prayers.

Giving thanks when we meet God

Lastly, In these versus we are given a glimpse of heaven in all are thanking and praising God and Jesus Christ (the Lamb).

Revelation 7:10-12

*10 And they cried out in a loud voice: "Salvation belongs to our God, who sits on the throne, and to the Lamb."
11 All the angels were standing around the throne and around the elders and the four living creatures. They fell down on their faces before the throne and worshiped God, 12 saying:
"Amen! Praise and glory and wisdom and thanks and honor and power and strength be to our God for ever and ever. Amen!"*

Therefore, I give thanks to the Council, Executive Committee, Budget Committee, Call Committee, Property Committee, Worship Committee, Out Reach Committee, Alter Guild, Sprouts leaders and educators, Choir, Bell Choir staff of April Severson, Kurt Johnson, Kristi Fehrman, Beth Laufenberg, Claudine Hanson, Geri Gorman, Pastor Jack and Gayle Krueger for their hours of diligence in reopening Redeemer Lutheran Church. Also thanks to videographers Bob Risgaard and Bonnie Pribbenow, photographer and website developer Trish Mc Neill and the countless others who volunteer to keep our church running.

Joy

When we ponder on the word Joy what comes to mind? Is it happiness? .. elation? a good feeling?...all of a sudden the word just became a bit obscure ...

Biblically, the word Joy takes on a more in depth meaning. Bethany International defines biblical joy as 'a feeling of good pleasure and happiness that is dependent on who Jesus is rather than on who we are or what is happening around us. Joy comes from the Holy Spirit, abiding in God's presence and from hope in His word (justdisciple.com).

Interestingly, when we focus on this definition of joy, the hustle and bustle and rushing to prepare for the holidays to create a joyful experience takes on a whole new meaning.

I ponder on the Charles Schultz Peanuts approach of poor Charlie Brown trying so hard to make everyone happy at Christmas by getting the perfect tree. Feeling sorry for the scrawniest tree at the tree farm, he takes it home to realize it could not even stand on his own nor hold an ornament.

I have watched this cartoon a hundred times and it never gets old, especially. when poor Charlie realizes that Christmas really had nothing to do having the best party, nor perfect tree, nor the best Christmas play.

The set grows dim, all is quiet, all the craziness of the world just stops for a moment as Linus recites Luke 2:

2 In those days Caesar Augustus issued a decree that a census should be taken of the entire Roman world. 2 (This was the first census that took place while[a] Quirinius was governor of Syria.) 3 And everyone went to their own town to register.

4 So Joseph also went up from the town of Nazareth in Galilee to Judea, to Bethlehem the town of David, because he belonged to the house and line of David. 5 He went there to register with Mary, who was pledged to be married to him and was expecting a child. 6 While they were there, the time came for the baby to be born, 7 and she gave birth to her firstborn, a son. She wrapped him in cloths and placed him in a manger, because there was no guest room available for them.

8 And there were shepherds living out in the fields nearby, keeping watch over their flocks at night. 9 An angel of the Lord appeared to them, and the glory of the Lord shone around them, and they were terrified. 10 But the angel said to them, "Do not be afraid. I bring you good news that will cause great joy for all the people. 11 Today in the town of David a Savior has been born to you; he is the Messiah, the Lord. 12 This will be a sign to you: You will find a baby wrapped in cloths and lying in a manger."

13 Suddenly a great company of the heavenly host appeared with the angel, praising God and saying, 14 "Glory to God in the highest heaven, and on earth peace to those on whom his favor rests."

All the children then gathered in the realization of Joy did not come what we get out of the fancy presents of this world. Instead, true Joy is experienced when we understand that Jesus came to this earth to seek us all and bring us into his fold. When understanding this, the Holy Spirit enters into our hearts with a Joy no one but God can bestow on us filling our hearts, minds and souls.



Christmas Tree of Joy



With the above discussion of Joy in mind we have now kicked off the Christmas Tree of Joy to help faithfully provide for the programs/projects of our church putting God first. A white flocked tree is located in the narthex and displays Christmas bulbs of various colors and snow flakes to represent projects and programs needing a financial boost at our church.

You may take an ornament from the tree any time until December 31, bringing back funds for each ornament chosen. Place the bulb ornament or snowflake in an envelope entitled Bulb or Christmas Tree of Joy and those funds will go specifically for that program or item. Place your envelopes at the back of the church in the narthex in the wicker offertory basket with candy canes. Choose your cane and place it on the tree in the narthex.



Each time a bulb/snowflake is returned with a donation, a candy cane will replace it on the tree with the goal of all bulbs being replaced by candy canes by the end of the year.

Snow flakes :represent the utilities of the church, Air conditioning, Heating

Orange Bulb: Education: bible education programs for children and adults

Blue Bulb: To help fund the pastors salary and needs

Pink Bulb: Evangelism: Programs and projects to reach out to the Rio Community to share as well as mission work spreading the gospel to encourage new members to attend Redeemer

Neon Green Bulb: Out Reach: reaching out to our Redeemer members in the community with shared communion, visits to the home bound, the elderly, the sick

Purple Bulb: Social Concerns: Reaching out to the needy in the Rio Community to offer aid and support

Yellow Bulb: New sound system at church as the old one is on its last leg

Dark Green Bulb: Worship to help fund worship needs; salaries of worship bell choir

staff of organist, choir,



The Bulb signifies Jesus coming to earth being the Light to Shine out of the darkness.



to Shine out of the

The Candy Canes signify the shepherd's crook, as Jesus is the good shepherd. The white portion of the cane signifies the purity of Christ with the red stripe, signifying the blood of Christ shed for all, through his death and resurrection, He paid the price for our sins.

Please help us make this a Tree of Joy project a success by contributing to the program or area of choice so Redeemer Lutheran Church may continue to thrive and reach out to the Rio community and beyond!

Re capping High Lights May through December 2022 Milestones

Wow, what a six months it has been. It is soooo bell choir, Sprouts, alter guild and special out reach engaging again!

While it has been a short time as president, I look have accomplished since May inclusive of two out Campfire events, the nomination and completion of which is now in full swing, sprouts going strong, the overcoming obstacles and growing stronger and the Council working behind the scenes to keep the



nice to see the choir, projects and programs

back on all that we reach evangelistic a call committee bell choir and choir countless hours of h budget going,

May through June: Planning

Mail Outs and Tallying of Nominations for Call Committee
Continued Parking Lot FM101.7 Service and Regular Service
Continued visitation and communion to Redeemer's homebound

July

Camp Fire Fun Night gathering of Redeemer and community of Rio

August

Bell Choir in began
Nominations for Call Committee Tallied

September

Sprouts began

Choir started up again September through December

Assessments and Encouragement Meeting of all paid staff by Executive Committee (Council offers)

October

Installment of Call Committee

Fellowship began

Call Committee and Council meet with synod

Our second Camp Fire Fun Night

October November

Budget Committee met to discuss, prepare and determine 2023 Budget

November

Three new first communions celebrated

Communion at the Rail

Ham and turkey give away

Call Committee met with Synod for training

Christmas Joy Tree kickoff to help fund Redeemer projects and programs

Slowly but surely we are again filling the pews. For those who attended first communion Sunday and the baptism in November, it was truly amazing to see family and friends returning back to the church with attending! Please continue to invite back and family!



and the see family over 100 friends

Call Committee

The Call Committee is in full swing. Thank Laufenberg for being the Call Committee the synod. We look forward to great work Call Committee of Austin Dahnke, Beth Laufenberg, Darlene Cutsforth, Judy Bob Risgaard, Bob Skare, Trish Mc Neil and Jaynes

you Beth liaison to from our

Sandburg, Pam

May God give the Call Committee the wisdom and knowledge to determine the needs of the church and once determining the needs; interview, select potential pastoral candidates.

Council Agenda

As a reminder the agenda for each council is posted on the bulletin board across from the office administrator's (Kristi's) office the Monday prior to the council meeting. Council meetings are held the second Tuesday each month. All are welcome to attend the meetings, our next meeting is December 13th at 6pm

We Need Volunteers

Evangelism, Out Reach, Social Concerns, Alter Guild,
We need you!.. Please call Kristi at the office or Cindy at 608 683 6188



Caroling

Are you interested in caroling to the homebound this holiday season. This will be done in a safe manner to bring cheer to Redeemer’s most vulnerable. Kindly contact Cindy at 608 683 6188 or Steve Gilbert

Warm Coats, Hats and Mittens

Do you have a new or gently used coat you would like to donate? During the month of December Redeemer may be collecting coats, hats and mittens for the local needy. Please call Cindy Drehmel for more details



Ideas?

Do you have an idea for a new program or how to enhance a current committee or program? Let us know. God inspires many with many types of talents. We would love to hear your ideas!

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**Today** is the 25th of November and in one month we will be celebrating the birth of our Savior, Jesus Christ. Where or where does the time go?

I pray that everyone had a wonderful Thanksgiving celebrated with family and or friends. Thanksgiving is a "missed holiday," at least that is how I feel. There are no songs, except at church that are sung. There is no shopping done, except in the grocery stores. There are no gifts given to each other to commemorate that first Thanksgiving feast held by the Pilgrim and the Indians. Hopefully we all celebrate because we have many things to be thankful for.

As we now begin to prepare for Christmas we begin to think about all of those things. Houses become decorated with bright, colorful lights and Christmas Trees are put up. Songs being played in stores where many people are pushing and shoving to get to something on the shelf that they want. Children become very excited about the thought of having time off from school, if they are old enough to do that. There is usually a countdown started on the first of December until the 24th when families will gather to go to church, come home and eat and last but not least, open those presents that have been sitting under the tree.

As Christians we enjoy all of that too. We celebrate Advent which started November 27th this year. Advent represents a theme from the life of Christ. The themes are hope, joy, love and peace. We celebrate the birth of Jesus Christ and this is to remind us that Jesus was born to take away our sins. What a very special reminder this is.

As we are made aware every day by reading the newspaper, listening to radio or watching the news, that there

are many negatives in the world today we need be mindful that we need Jesus Christ in our lives each and every day.

As we celebrate Christmas this year may we always remember why God sent his Son, Jesus Christ. This is the most wonderful gift we can ever receive, ever!

A truly blessed Christmas to each and everyone,

**Bonnie Pribbenow-Paddock**

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REDEEMER LUTHERAN CHURCH COUNCIL MEETING

Regular Meeting: Tuesday, September 13, 2022 at 6:08 PM

Present: Lynn Bubolz Cindy Drehmel, Steve Gilbert, Larry Gorman, Skyler Severson, and Joan Reiersen

Absent: Rick Olson and Pastor Jack Way

1. Meeting Called to Order
2. Agenda Approval (added topic by Pastor and Steve)
3. Devotions: Larry Gorman
4. Secretary's Report (Skyler): Lynn moved to approve, Joan seconded, motion passed
5. Treasurer's Report (Please read ahead of time and refer to financials as Rick will not be present)
6. Consent Agenda (below items approved in one motion) Financial Reports for August (Please read ahead as Rick will not be present)
 - a. General Fund
discussion: copier costs are high due to color printing. Outreach discussion
 - b. Bennet Mutual Fund.....
 - c. Memorial Fund.....
Standing Committee Reports for July, 2022
 - a. PropertyLarry: Sound System
Larry presented and would like to update the congregation that a new sound system , microphones, headsets and camera system and produce cd's and facebook and (radio we cannot increase radius because we are not broadcasting. Roughly \$29,000. note this will not include power point) Discussion was held.
Looking at new faucets in kitchen.
Suggestion from Larry, Council write a letter to Nancy Reardon instead of allocating money for kitchen remodel to go to the sound system
skyler moved that property committee can present after the call committee approval is done
steve seconded, motion passed.
 - b. OutreachNo Report (see Fall Fest below)
 - c. Finance
 - d. Lay Ministry-Not Actively Meeting No Report.....
 - e. .Education-Sprouts (none until fall).....No Report.....
 - f. Worship Team- Worship at Bonnet Prairie Sept. 18, No Report
note: discussion on the office administrator ran into issues with centurysel switching cloud

Council has asked for a monthly report be put in the weekly bulletins and the monthly news letter difference on what is being brought in and paid out, to increase awareness of budget shortcomings.

providers.

Joan moved to accept all of the above reports, Steve seconded, motion passed.

7. Pastor's Report (cut and paste his report here)

8. Old Business

a. Campfire Fun Fall Fest Night Oct 15 6:30- 9:30pm: Insurance : Larry Promotions? Marketing? Door Prizes, Additional food, Apple Cider? Hot dogs? Games? Pits? Project assignments and meetings for Council Members:

Larry: Insurance agent explained that extra fee is waived for 2 outings per year by the home office, if we go over 100 people we will need a policy, and we need to be 20 feet away from building (26 feet per village ordinance)

volunteer meeting Tuesday September 20th at 6 pm.

b. Call Committee All Member Vote October 2 Financial Parameter/Guidance : 1/4 time, 1/2 time or 3/4 time Pastor? Affordability - Larry and Lynn will meet to get synod estimates of pastoral cost.

c. Research: Purchase of Computer Software for Office Administrator (Skyler) - no status change.

d. Assessment/Review of current employees of Redeemer

Joan/Steve/Lynn/Cindy – Geri & April September 28th 5pm & 5:30pm

skyler/Larry/Rick/Cindy - Kristi & Beth & Curt

e. Review of General Responsibilities of Council Members for June meeting. (C 12.05-12.06) skyler move to table, Larry seconded motion passed.

9. New Business

a.. Efficiency and Effectiveness of Meetings: Lynn

b. Selection/Appointment of Council Trustee - skyler will finish out secretary. Need a trustee until annual meeting. Lynn will make calls.

c. Thanksgiving Ham & Turkey Giveaway – Larry & Geri, Toni & Dean volunteered to use personal thriver funds.

d. 2023 Meetings for Budget finance committee and executive

e. Proposed Budget for new pastor position; 1/4, 1/2, or 3/4 time?, type of insurance for pastor?

f. Gathering: Outdoor Worship, will be put on hold until next spring.

h. pastor insurance. Motion to go with gold, Steve & Joan, motion passed

10. Thanksgivings Pastor Matt and his wife had a baby boy, Larry, Geri, Toni & Dean for Thanksgiving Turkey and Ham give-away

11. Adjourn/Closing Prayer 7:56pm

12. Devotions for October: Rick Olsen

13. Dates To Remember:

October 2nd church meeting.

Next Council Meeting: Tuesday, October 11, 2022, 6pm

September 28th April & Geri review

campfire committee 9/20 at 6pm

Skyler Severson, Council Secretary

REDEEMER LUTHERAN CHURCH COUNCIL
Regular Meeting: Tuesday, October 11, 2022 at 6:02 PM

Approved 11/8/2022

Present: Lynn Bubolz Cindy Drehmel, Steve Gilbert, Larry Gorman,
 Skyler Severson, Joan Reiersen, Rick Olson and Pastor Jack Way
Absent: Debra Reiersen

Meeting Called to Order

1. Agenda Approval .
2. Devotions (Rick Olson)
3. Executive Committee Report Minutes
4. Secretary's Report (Skyler Severson): Approve Minutes for Sept. 2022 Council Meeting, Larry Gorman made motion to approve with corrections, Rick Olson seconded the motion and the motion passed.
h. Approval of electronic text meeting on Thursday, Sept. 22 for the cancellation of church service Sept. 25 due lack of time to plan, contact and arrange for alternate worship leadership

Electronic Text Meeting Thursday, September 22, 2022

Pastor Jack Way made a motion that Redeemer cancel worship for Sunday, September 25, 2022 because of pastor's unavailability due to Covid, and due to lack of time to plan, contact and arrange for alternate worship leadership . Larry Gorman seconded the motion to cancel church on September 25, 2022. Voting in favor were: Pastor Jack Way, Larry Gorman, Debbie Reiersen, Rick Olson, Skyler Severson (texted Pastor voting yes), Lynn Bubolz, Joan Reiersen, Cindy Drehmel (texted Pastor voting yes). And so the motion passed. lack of time to plan, contact and arrange for alternate worship leadership.

Steve Gilbert made a motion for the electronic motion, Larry Gorman seconded, motion passed.

5. Treasurer's Report (Rick) asking for direction where to use money from after we use up discretionary funds. Discussion: Possible suggestion interest account from the Bennet fund. Treasurer will talk to Bob Risgaard, we have used this before.

Skyler Severson moved to accept the treasurer report, Larry Gorman seconded motion passed

6. Consent financial reports – done with the treasurer's report.
 - a. General Fund.....
 - b. Bennet Mutual Fund.....
 - c. Memorial Fund.....

Standing Committee Reports

- a. Property(Sound System Report meeting with them again), wheel chairs. Property is going to do more research on cost of chairs and tables.

-looking at replacing faucets in kitchen. Repairing wood in the kitchen.

-AED is in good working

-heat is turned on.

-People asking to take out 3 back pews, and use for fellowship, put in round tables and chairs. Discussion was held, could be used for strollers, -quotes on new copier

b. Outreach(Camp Fire Fun Night, under old business)

c. Finance / Budget Summary(meeting held Thursday 10/6, future meeting date not determined)

f. Lay Ministry-Not Actively Meeting

g. Education-Sprouts (first meeting 10/5 - 4 children, 3 high school & 6 adults attending, had pizza, crafts and singing) meeting first and third Wednesday of the month

h. Worship Team - presented by Pastor - start using hymnals, work back to a 1 sheet handout for service, 1st communion is being arranged with families, go back to offering, and communion at the rail, will still have pre-packaged grape juice/wine. 13th of November baptism is scheduled, asking sprouts to light the advent candles. Geri Gorman will be reading the message for the next 2 weeks.

Steve Gilbert moved to accept all committee reports, Rick Olson seconded, motion passed.

7. Pastor's Report

8. Old Business

a. Campfire Fun Fall Fest Night Oct 16 4pm-8pm (have a good group of volunteers, games and some door prizes)

b. Call Committee Approval Summary of Member meeting Oct 2 and Next Steps

c. Financial Parameter/Guidance : 1/4, 1/2 or 3/4 time pastor? Affordability: Lynn Bubolz and Larry Gorman)

discussion on compensation packets was held, Larry went through the options.

Larry motion for budgeting purposes budget for: new pastor with 100% contract, zero years of experience total annual compensation 68,634.00 with the parsonage. (base salary 40,750; housing equity 1,956 ; social security 3,117 ; total defined compensation with parsonage provided 57,027.00 ; health insurance 5,652 ; 12% retirement 5,216; disability \$391; basic life 348.00; total benefits 11,607.00. motion did not move forward, will be taken to budget committee.

d. Research: Purchase of Computer Software?Computer for Office Administrator (Skyler Severson discussed) there is money in a budget for office technology, Skyler Severson made a motion, to use what is available in the the office technology budget for buying a new computer for the secretary; Steve Gilbert seconded, motion passed.

e. Thanksgiving ham and turkey giveaway (looking at using a thrivent card, looking at pricing for chicken compared to turkey, November 13th is the planned date)

f. Staff Assessment (see above, Exec Committee) Geri Gorman and April Severson are done, goal is to get 2 a week done.

g.2023 Budget Committee and Meetings

9. New Business

10. a. fellowship – the location will be decided by the people hosting it.

b. Thrivent funds to fund programs/projects. Winter fund raising ideas for church we are roughly being short \$2,000 per month. Look at establishing committee ?

Out Reach, Evangelism - discussion

Thanksgivings - Thanks to all of the volunteers of the church.

Adjourn/Closing Prayer Lynn Bubolz moved to adjourn 7:51pm Larry Seconded.

Dates To Remember: Campfire Fall Fest Fun Night Sunday, October 16, 2022, 4pm-8pm

Next Council Meeting: Tuesday, November 8, 6pm – Lynn Bubolz will do Devotions.

Minutes submitted by Skyler Severson

November Belated Birthdays

Christina Pryse Nov. 1
Alisa Porter Nov. 13
Nancy Drehmel Nov. 20
Grace Hinzman Nov. 21

November Belated Anniversaries

Bob & Joann Skare Nov. 9

December Birthdays

Staci Pribbenow Dec. 1
Scott Swiggum Dec. 2
Bev Stankiewicz Dec. 2
Lee Roberts Dec. 8
Norman Nobbs Dec. 10
Marie Nobbs Dec. 13
Helen Risgaard Dec. 15
Norman Kearney Dec. 15
Wayne Nelson Dec. 20
Duane Nelson Dec. 20
Pam Jaynes Dec. 22
Barb VonAhsen Dec. 24
Judy Sandberg Dec. 24
Marigrace Roberts Dec. 27

December Anniversaries

William & Marilyn Rowley Dec. 11
Lee & Marigrace Roberts Dec. 16

It's Party Time – Come Celebrate with the Sprouts



For: Jesus' Birthday

When: Wed., Dec. 21st at 6pm

Where: Fellowship Hall

Who is Invited: Everyone (bring your family and friends)

The Sprouts will be performing a short program followed by Pizza and Birthday Cake for all.

Call Committee Corner

The Council and Call Committee had an initial meeting with Mari Leafblad, Associate to the Bishop for Leadership Support, on October 25th to kick off our journey to call a new pastor.

The Call Committee met again with Marie Leafblad on November 29th for orientation and to learn what our next steps will be. The Call Committee will be looking for input from the Congregation as we travel down this journey together. More information on that coming soon. Watch the upcoming bulletins and newsletters for ways you can help.

Call Committee Members:

Beth Laufenberg
Austin Dahnke
Bob Risgaard
Bob Skare

Darlene Cutsforth
Judy Sandberg
Trish McNeill
Pam Jaynes (alternate)

Submitted by Beth Laufenberg

ANNUAL REPORTS ARE DUE!!!!

**Annual Reports are due in the church office no later than:
Sunday, January 1, 2023.**

October 2022 Financial Report

Financial information is being provided for transparency purposes by the Bookkeeper.

For October, we started the month with \$37.20 in the checking account. We took in \$8,319 in offerings and used \$937.51 of funds designated to pay certain expenses. This provided \$9,256.51 in funds to pay our monthly expenses. Our expenses for the month totaled \$10,662.86. Since our expenses were higher than our funds to pay them, we had a shortfall of \$1,369.15. Funds from the Memorial (Fund) Saving account designated for Flexible Expenses were transferred to the checking account to cover the shortfall and ensure our expenses were paid timely.

For 2022, we have had a shortfall in 7 of the 10 months totaling \$13,019.15. Funds to cover all of the shortfalls have been transferred from the Memorial Savings account.

	Actual		Spending Plan (Budget)	
	October 2022	Year-to-Date 2022	Monthly 2022	Year-to-Date 2022
Beginning Checking Balance:	\$37.20	\$4,304.38	\$0.00	\$0.00
Sources of Funds:				
Offering:	\$8,319.00	\$76,966.00	\$10,847.67	\$108,476.70
Bennett Investment Savings:	\$13.76	\$1,535.75	\$170.83	\$1,708.30
General Savings:	\$923.75	\$2,510.85	\$0.00	\$0.00
Memorial Savings:	\$0.00	\$5,198.25	\$0.00	\$0.00
Other:	\$0.00	\$0.00	\$0.00	\$0.00
Total:	\$9,256.51	\$86,210.85	\$11,018.50	\$110,185.00
Expenses:	\$10,662.86	\$103,534.38	\$11,018.50	\$110,185.00
Shortfall/Surplus:	-\$1,369.15	-\$13,019.15	\$0.00	\$0.00
Memorial Savings to Cover Shortfall:	\$1,400.00	\$13,050.00	\$0.00	\$0.00
Ending Checking Balance:	\$30.85	\$30.85	\$0.00	\$0.00

Account #	Account Name	YTD Balance
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Assets

1.000.2000	F&M General Fund Checking Account	30.85
1.000.4000	ELCA Mission Investment Fund	4,041.98
1.000.5000	F & M Business Savings Account	97,947.00
1.000.6000	Redeemer Lutheran Memorial Fund	23,185.94
1.955.0000	Bennett Investment Savings Fund	23,746.68
Total Assets		\$148,952.45

**Contact the Bennett Investment Fund Treasurer for more information about the US Bank investment account not included above.*

DECEMBER

Sun

Mon

Tue

Wed

Thu

Fri

				1 Pastor available By appointment 7:00 pm- AA Meeting	2 Pastor's Sabbath Day
4 9:00 Worship Facebook, YouTube FM 101.7 Community Caroling 4:00	5 Pastor's Office Hours: 9:30 - Noon	6 Pastor's Office Hours: 1:00 – 3:30 Council Meeting Bell Choir – 5:30	7 Sprouts 6:00 – 7:00 Sr. Choir – 1:00	8 Pastor available By appointment 7:00 pm- AA Meeting	9 Pastor's Sabbath Day
11 9:00 Worship Facebook, YouTube FM 101.7	12 Pastor's Office Hours: 9:30 - Noon	13 Pastor's Office Hours: 1:00 – 3:30 Council Meeting 6:00	14 Sr. Choir – 1:00 Sprouts 6:00 – 7:00 Bell Choir 6:00	15 Pastor available By appointment 10:30 – Covenant Place Worship 7:00 pm- AA Meeting	16 Pastor's Sabbath Day
18 9:00 Worship Facebook, YouTube FM 101.7	19 Pastor's Office Hours: 9:30 - Noon	20 Pastor's Office Hours: 1:00 – 3:30 Bell Choir – 5:30	21 Sr. Choir – 1:00 Sprouts Jesus' B-day Party 6:00	22 Pastor available By appointment 7:00 pm- AA Meeting	23 Pastor's Sabbath Day
25 Christmas Day	26 Pastor's Office Hours: 9:30 – Noon OFFICE CLOSED	27 Pastor's Office Hours: 1:00 – 3:30	28	29 Pastor available By appointment 7:00 pm- AA Meeting	30 Pastor's Sabbath Day

**REDEEMER LUTHERAN CHURCH
610 LINCOLN AVE
RIO, WISCONSIN 53960
CHANGE SERVICE REQUESTED**

“To Live and tell the story of Jesus”
www.rioredeemerlutheran.org

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Redeemer Lutheran Church-Rio, WI

Staff & Council Contacts

REDEEMER LUTHERAN CHURCH

If you have any comments or needs that should be addressed, please contact our leadership:

THE CHURCH COUNCIL

Cindy Drehmel (President)	(414) 573-8520
Larry Gorman (Vice-President)	(920) 992-3213
Skyler Severson (Secretary)	(920) 992-3860
Rick Olson (Treasurer)	(920) 992-5418
Debbie Reiersen (Trustee)	(608) 347-1952
Joan Reiersen (Trustee)	(608) 516-8368
Steve Gilbert (Trustee)	(920) 992-5219
Lynn Bubolz (Trustee)	(920) 992-3494
Robert Risgaard (Bennett Treasurer)	(920) 992-5258
Geri Gorman (Memorial Treasurer)	(920) 992-3213

Interim Pastor Jack Way

Church # (920) 992-3553

E-mail: office@rioredeemerlutheran.org

Kristi Fehrman – Interim Administrative

Assistant - Office # (920) 992-3553

E-mail: office@rioredeemerLutheran.org

Beth Laufenberg- Bookkeeper

April Severson- Custodian

Kurt Johnson- Yard Maintenance

Geri Gorman- Music Director

Gayle Krueger- Choir accompanist

Claudine Hanson-Organist

