



Redeemer Lutheran Church Newsletter

July, 2022

Pastor Ponderings

Pastor Jack Way

(Continuing from the June newsletter)

The MSP “Ministry Sight Profile” is the way a new long term faith relationship begins between a pastor and a congregation. It is how a potential clergy person starts to connect with Redeemer. In a way, Redeemer’s MSP is also your detailed resume and cover letter, plus your job description and it should include a form of self-promotion, too. In the MSP the call committee desires to attract any future clergy-person so that they will be interested in sharing their paperwork with Redeemer. Hopefully, from Redeemer’s MSP and from the pastoral candidate’s RLP (Rostered Leader Profile) both parties will want to set up an interview.

Because I have been in this process as a candidate several times in 21 years, my perspective is this part of the call process feels a little bit like speed dating – fast and intense. Initially the two parties are introduced to one another. If there is interest in a further relationship by both parties it may lead to dating. Following that, the two might choose to become engaged. If so, there can be a marriage. Except the call process goes much faster than the majority of couples usually do from their initial meeting to being a married couple. It can be joyful, difficult, very human and very divine.

The call committee may choose to use, or may choose not to use, the coaching guidance of the interim pastor as they review the five fundamental focus points together while working through the process of completing the MSP. Discussing and writing about these five areas aids with defining and describing who the Redeemer faith community is. It assists with explaining who Redeemer dreams it will be in the coming years. Doing this well aids in giving additional clarity for the call committee. It assists the Synod in providing candidates to interview that better match with Redeemer’s identity in their MSP. The call committee’s doing this portion with honesty and hopefulness gives potential candidates solid information to consider whether to form a ministry partnership together.

The five points are: 1) **Heritage** – *reviewing how the congregation has been shaped and formed.* 2) **Leadership** – *reviewing the membership needs and its ways of organizing and developing new and effective leadership.* 3) **Mission** – *defining and redefining a sense of purpose and direction.* 4) **Connections** – *discovering all the relationships a faith community builds outside of itself.* 5) **Future** – *developing both congregational and pastoral profiles oriented toward the next several years.*

Establishing and building trust between Redeemer and a possible future pastor is vital for having a successful call process. Trust and faith in one another aids in building a healthy relationship between the congregation and the pastor. Creating healthy connections with the potential new pastor, and/or their spouse and/or their family.

Every member of the call committee’s integrity and trustworthiness is always crucial, and especially during their time together. As they go through the call process each member of the committee agrees to maintain faithful confidentiality about their work within the committee. You may already be aware that if confidentiality is broken in any way during the call process with any of the candidates, it can potentially cause the call process to be delayed or ended. Pausing or withdrawing from continuing in the call process can be initiated by the candidate, by the call committee, or by the synod who usually is working along with the interim pastor.

(To be continued in August)

With you a brother in Christ, for you a shepherd of Christ,

Pastor Jack

FROM THE PRESIDENT

Like Father Like Son; Loving your neighbor

Reflecting on Father's Day this past month, I am reminded of the love of my father, his encouraging words, requiring us as his children, to be early to church, attend Lutherdale, go to confirmation, Sunday school, Vacation Bible School. Little did I realize as a child he was laying the groundwork for my ethical, moral and most importantly, Christian foundation. This guidance, leading by example, would help me navigate life and remind me to lean on God and not my human understanding.

In the Old Testament, Leviticus 19-18, God commanded, *You shall not take vengeance, nor bear any grudge against the sons of your people, but you shall love your neighbor as yourself; I am the Lord.*"

Likewise, his son, Jesus, our Savior, said, *"A new commandment I give to you, that you love one another even as I loved you, that you also love one another."* *By this all people will know that you are my disciples, if you have love for one another.*" (John 13: 34-35).

Additionally a Pharisee, testing Jesus asked, *"Which is the greatest commandment?"*. Jesus replied *" You shall love the Lord your God with all your heart, with all your soul and with all your mind". This is the greatest commandment. The second is like it, You shall love your neighbor as yourself"* *On these commandments depend the whole Law and the Prophets.*" (Matthew 1:44). In other words, if you love God and love your neighbor and act in the same fashion, it's pretty difficult to mess everything else up.

In Romans 5: 8-10, Paul explains how God demonstrated the ultimate act of love, *"But God demonstrates His own love toward us, in that while we were yet sinners, Christ (his son) died for us. God all mighty, all powerful, humbly gave of Him self, so we might live."*

John later states, *"Beloved, let us love one another, for love is from God and everyone who loves is born of God and knows God, The one who does not love does not know God, for God is love. By this, the love of God was manifested in us, that God has sent His only begotten Son into the world so that we might live through Him. In this is love, not that we loved God, but that He loved us and sent His Son to be the propitiation of our sins. Beloved, if God so loved us, we also ought to love one another. No one has seen God at any time; if we love one another, God abides in us, and His love is perfected in us. By this, we know that we abide in him and He is us, because He has given us His Holy Spirit. We have seen and testify that the Father ([God) has sent the Son (Jesus) to be the Saviour of the world. Whoever confesses that Jesus is the Son of God, God abides in him and he in God. We have come to know the and have believe the love which God has for us. God is love and the one who abides in love abides in God, and God abides in him ."* (1 John 4-16).

I am reminded of the Lutherdale bible campfire song based on these verses. How ingenious it was to have us sing this song as a reminder of how walk in faith and treat our neighbor with love.

Beloved, let us love one another.
For love is of God
and everyone that loveth
is born of God
And knoweth God.

He that loveth not, (clap, clap, clap)
Knoweth not God
for God is love.

Beloved, let us love one another
1 John 4: 7 and 8.



So how do we at Redeemer love our neighbor as our self and follow this commandment to love one another?

1. Reach out to another member at church with a kind word or compliment
2. Give a call, listen to someone of whom you have not seen at church recently. This pandemic has not been easy on us, especially those who are elderly or have health concerns. The church office, the Outreach Committee (Darlene Cutsforth) or Cindy has a list of members who would welcome a telephone call.
3. Help out at church: Set up, take down or help lead an Outdoor Worship Service this summer once per month. *We need two more individuals to volunteer*
4. Pray for and encourage one another, visit the elderly as part of the FM101.7 Ministry
5. Volunteer to help out with Sprouts children's ministry this fall. Reach out to your neighbors who have children and invite them to participate.
5. As part of the Out Reach/Social Concerns Committee, help Darlene Cutsforth and Lynn Bubolz send cards out the sick and to those who have lost love ones
6. Ask a friend or family member or neighbor to come to church or to the Campfire Fun Night, July 16. Give them the poster inside this newsletter
7. Help /Participate in an upcoming summer event, our first one will be a Campfire Fun Night, Saturday, July 16, 7-9 pm. Call Steve 920-992-5219, Skyler 608-445-8538 or Cindy 414-573-8520 for more details

IMPORTANT:

Call Committee Nomination Reminder: TIME SENSITIVE

Please return or mail your nomination suggestions in a sealed envelope to the church office no later than July 15, 2022 (or postmarked July 15, 2022).

As a reminder: The council is reaching out to all confirmed members of Redeemer, asking them to suggest member(s) they would like to see represent Redeemer on its Call Committee. The Call Committee is the group that prepares paperwork for the Synod and for the candidates the Synod recommends for interviews. These potential candidates may be called to become the next Redeemer pastor. The Call Committee bases their decisions upon what current and future wants/needs are vital within this congregation. The selection and activation of the Call Committee is very important in proceeding toward calling a pastor. Remember that Pastor Jack is the interim pastor who has served here faithfully. Yet, he is considering when to retire. This places additional importance for the Call Committee to be created in order to begin their work of preparing for, meeting with, and interviewing candidates. They select the candidate that they recommend to the Council. Typically, the Executive Committee, consisting of the Council Officers (excluding the interim Pastor), or the Council, will meet to reach agreement upon the Compensation Package. This consists of salary, benefits, insurance, retirement, continuing education, vacation, housing, moving expenses, etc. When this is completed and the Synod agrees, then the Council will call a Special Congregation meeting for Redeemer members to vote upon the candidate who is to be called to be Redeemer's next pastor.

Mark Your Calendars

Saturday, July 16, Campfire Fun Night 7pm-9pm

Redeemer Lutheran is having a Campfire Fun Night for all ages to gather around the camp fire, enjoy music and roast marshmallows, make s'mores and sip on lemonade.

Bring your lawn chair, come and enjoy the fun! The community of Rio and all neighboring churches are invited. See poster at the back of this Newsletter. Feel free to print and hand out the poster to anyone in the greater Rio Community.



Cindy Drehmel, Council President

Geri Gorman requested a subscription to the Association of Church Musicians at the cost of \$40.00 per year to be a licensing line item. Motion by Lynn Bubolz to approve the expenditure seconded by Steve Gilbert. Motion carried.

Executive Committee Report: Job evaluations were done for all paid positions with the exception of the Choir Director in 2020 or 2021. *Evaluation of Choir Director should be completed promptly and all paid positions to be evaluated in September 2022,*

Council Meeting protocols were discussed: In accordance with Redeemer Constitution, ELCA Council Protocol and Robert's Rules, Council meetings will be open to all members but only guests approved to be on the agenda will be granted a 5-minute presentation time in order to ensure efficient and effective Council meetings. Council will sit in a horse shoe pattern to ensure audibility. General Members and Invited guests will sit in a separate row and those guests on the agenda will be called up to the horseshoe council area when it is their turn to present.

No service at Redeemer on May 29—Bonnet Prairie will host the service. 9:30 am

Secretary report: Motion to approve by Larry Gorman seconded by Rick Olson motion carried. Approved as printed

Treasurer Report: Motion to approve,

Committee Reports:

Property committee: Checking on lease contract for our copier. Looking into replacing the sound system. We are in need of a new transmitter to be compatible with FB Live and YouTube. Speakers, microphone, sound board and monitors are in need of replacement. Congregational meeting needed to approve funds. Dean Roberts and Larry Gorman painted the entryway, checked on the slamming/locking of the door, mower checked and cleaned. Anonymous donation for siding the education wing.

Finance Committee Report: expenditures explained by Beth Laufenberg, Redeemer Book keeper

Worship team: comparing the cost of a combination of wine and juice for prepackaged communion.

Outreach: Darlene Cutsforth is looking for help with keeping in touch with members through greeting cards etc. Consider combining Outreach and Social Concern Committees. Lynn Bubolz, Lola Bortz, Bonnie Pribbenow-Paddock will assist Darlene with duties. *Cindy will provide a list of the individuals/homes she is visiting each week for the radio ministry, bulletin and communion distribution.*

Motion to approve all committee reports seconded by Rick Olson, carried.

Pastor report: Rev. Sterling Lynk, pastor at Dekorra Lutheran Church, fiancé` died unexpectedly. Redeemer will send a sympathy card to him.
No service at Redeemer on May 29—Bonnet Prairie will host the service. 9:30 am.
June 12, 2022 will be Graduation Day for Redeemer Seniors.
New Members meeting and 1st communion class.
Call committee letter to be sent to all members.
Motion to approve all committee reports by Larry Gorman, seconded by Steve Gilbert, carried.

Old Business:

Roles and responsibilities of council members: Review of General Responsibilities for June meeting. (C 12.04 and C 12.05) Motion by Pastor Jack Way seconded by Larry Gorman, carried.
Table Annual Meeting review until all members have copies.

Skyler Severson submitted a preliminary report showing the need for reconfiguration of computer rather than purchasing a new computer. He will have additional information on the computer for the June meeting when he is present.

New Business:

Summer ideas to encourage new members and current member participation:

Fire pit, God's Not Dead Movie, Ecumenical Service.

Cindy Drehmel will discuss Thrivent money to assist with programs and projects.

Bob Risgaard will be asked to be a guest for the June 14 meeting to discuss how Redeemer may use Thrivent funds, with possible follow up invitation to a Thrivent fundraising representative.

Motion to adjourn by Lynn Bubolz, seconded by Larry Gorman, carried

Next Council Meeting: June 14 @ 6:00 p.m.
Closed with the Lord's Prayer
Meeting adjourned.

July Birthdays

Jessica Corning	July 2
Jeremy Jaynes	July 5
April Severson	July 5
Dennis Brusveen	July 10
Benjamin Brusveen	July 16
Brian Brewer	July 17
Rhonda Corning	July 17
Chainey Brewer	July 21

July Anniversaries

None that the church office is aware of

UPCOMING EVENTS:

JULY

Sunday, July 10: Welcome New Members

Saturday, July 16: Campfire Fun Night at Redeemer 7-9pm

Sunday, July 17: Christmas in July worship. Sing Christmas hymns/tunes using the words from familiar non-Christmas hymns

Sunday, July 31: Community Worship In The Park at Firemen's Park – 10:00 am followed by a potluck lunch. Hosted by RACA (Rio Area Clergy Association)

AUGUST

Sunday, August 7: Heritage Sunday – Remembering Redeemer's 119th Anniversary

Sunday, August 28: Blessing of the Backpacks

Sunday, September 25: 1st Communion and Distribution of Bibles to various Sprouts

JULY

Sun	Mon	Tue	Wed	Thu	Fri
					1 Pastor's Sabbath Day
3 9:00 Worship Facebook/YouTube FM 101.7	4 Pastor's Office Hours: 9:30 - Noon 1:00 - Quilters	5 Pastor's Office Hours: 1:00 – 3:30	6	7 Pastor available By appointment 7:00 pm- AA Meeting	8 Pastor's Sabbath Day
10 9:00 Worship Facebook/YouTube FM 101.7 Welcome New Members	11 Pastor's Office Hours: 9:30 - Noon 1:00 - Quilters	12 Pastor's Office Hours: 1:00 – 3:30 Council Meeting 6:00 pm	13	14 Pastor available By appointment 7:00 pm- AA Meeting	15 Pastor's Sabbath Day
17 9:00 Worship Facebook/YouTube FM 101.7	18 Pastor's Office Hours: 9:30 - Noon 1:00 - Quilters	19 Pastor's Office Hours: 1:00 – 3:30	20	21 Pastor available By appointment 7:00 pm- AA Meeting	22 Pastor's Sabbath Day
24 9:00 Worship Facebook/YouTube FM 101.7	25 Pastor's Office Hours: 9:30 - Noon 1:00 - Quilters	26 Pastor's Office Hours: 1:00 – 3:30	27	28 Pastor available By appointment 7:00 pm- AA Meeting	29 Pastor's Sabbath Day
31 Worship In The Park 10:00 Firemen's Park Potluck to Follow					

**REDEEMER LUTHERAN CHURCH
610 LINCOLN AVE
RIO, WISCONSIN 53960
CHANGE SERVICE REQUESTED**

“To Live and tell the story of Jesus”

www.rioredeemerlutheran.org

“Like Us” on Facebook

Redeemer Lutheran Church-Rio, WI

Staff & Council Contacts

REDEEMER LUTHERAN CHURCH

If you have any comments or needs that should be addressed, please contact our leadership:

THE CHURCH COUNCIL

Cindy Drehmel (President)	(414) 573-8520
Larry Gorman (Vice-President)	(920) 992-3213
Patti Walker (Secretary)	(920) 623-9936
Rick Olson (Treasurer)	(920) 992-5418
Skyler Severson (Trustee)	(920) 992-3860
Joan Reiersen (Trustee)	(608) 516-8368
Steve Gilbert (Trustee)	(920) 992-5219
Lynn Bubolz (Trustee)	(920) 992-3494
Robert Risgaard (Bennett Treasurer)	(920) 992-5258
Geri Gorman (Memorial Treasurer)	(920) 992-3213

Interim Pastor Jack Way

Church # (920) 992-3553

E-mail: office@rioredeemerlutheran.org

Kristi Fehrman – Interim Administrative Assistant

Office # (920) 992-3553

E-mail: office@rioredeemerLutheran.org

Beth Laufenberg- Bookkeeper

April Severson- Custodian

Kurt Johnson- Yard Maintenance

Geri Gorman- Music Director

Gayle Krueger- Choir accompanist

Claudine Hanson-Organist

Campfire Fun Night

Saturday, July 16, 7pm-9pm

For the Rio Community

Come join us for a Campfire Fun Night for all ages to gather around the campfire, enjoy music, play games, roast marshmallows, make s'mores and sip on lemonade

Just bring your lawn chair and come and enjoy the fun!



What: 2 to 3 Campfire pits, (one smokeless for those with allergies)
Games for all: Bocci Ball, Ladder Toss, Cornhole,
Free Marshmallows, S'mores and Lemonade

Where: 610 Lincoln Ave., Rio
Lawn & Parking Lot

When: Saturday, July 16

Time: 7:00 pm - 9:00 pm

Why: Fun Community Gathering



Sponsors: Redeemer Lutheran, Mark's Market, Thrivent, Walmart