



*Redeemer Lutheran Church*  
610 Lincoln Avenue  
Río, WI 53960  
920-992-3553

April 29, 2025

Greetings Redeemer Members,

A congregational meeting was held on Sunday, April 27<sup>th</sup> following the church service to vote on calling our next pastor. I am very excited to share with 35 members in attendance, Pastor Anne Wickland was voted unanimously to be our next called pastor.

Her first day as our called pastor will be Friday, May 16<sup>th</sup>. Her first day leading worship as our called pastor will be May 18<sup>th</sup>. We will work with the Synod to schedule a Sunday to hold the Service of Installation that includes a representative from the Office of the Bishop that will lead the service. This will likely occur in June or July. Please see attached for addition information regarding this call.

Pastor Anne's existing contract ends April 30<sup>th</sup> and she will be taking some time for herself before starting our call. In the interim, we have supply pastors scheduled to lead worship on May 4<sup>th</sup> and 11<sup>th</sup>. Should you have any immediate pastoral care needs during this time (May 1 through May 15<sup>th</sup>) please contact the church office.

On behalf of the council and congregation, I would like to thank the Call Committee for their dedication and hard work through this long process of finding our next called pastor. As the Call Committee Chair, I can say this group worked very well together and was a well-rounded representation of our church community. Thanks to the following members: Darlene Cutsforth, Austin Dahnke, Judy Sandberg, Bob Risgaard, Trish McNeill, Bob Skare, and Pam Jaynes.

No action related to the boiler replacement was taken at this meeting. We are still waiting on a couple quotes and continue to do our due diligence to identify the best option for Redeemer. Please remember that at the annual meeting in January, a budget of \$40,000 for the boiler replacement was approved as part of the Spending Plan (budget). Per our constitution, the council can approve a contract up to \$3,000 over what was approved in the Spending Plan. This would mean, if the council felt the quote that best met our needs came in at \$43,000 or less, a congregational vote would not be needed. The quotes currently received vary greatly in amounts largely due to the type of boiler and the efficiency rating.

Blessings,

Beth Laufenberg  
Council President

### Information related to the Call:

This will be considered a 50% call (approximately 25 hours per week). Pastor Anne will lead three worship services each month when not on vacation. She will also lead Lenten, Holy Week, and Christmas Eve services. She will live in the parsonage. Her base salary will be \$23,782.

Pastor Anne's office hours as well as other general availability will be shared once established. Please keep in mind that this is a 50% call and that Pastor Anne may not be immediately available to assist you outside of her regular schedule due to other obligations. While it is her intention to provide the support our members need, we need to be flexible and respectful of her time as a half time pastor.

The Call Committee put together the following mutual expectations as part of their work creating the Ministry Site Profile for Redeemer. These expectations have been included in the *Definition of Compensation, Benefit, and Responsibilities for Ministers of Word and Sacrament Under Call* drafted and approved by Redeemer's Council for Pastor Anne Wickland's call.

#### Mutual Expectations:

The **pastor** will give special attention to the following:

- a) Create a renewed spirit of community within the congregation, assist in efforts for increasing attendance
- b) Provide pastoral care and visitation to include ministry to seniors, seniors needs, illness, shut-ins
- c) Provide multi-generational (Senior, Youth and Family) ministry to include confirmation, adult, and youth education
- d) Share scripture that connects to today's world in an interesting, engaging way
- e) Provide clear, meaningful communication and be accessible to members for requests and needs

The **congregation** will encourage and support the pastor's ministry in the following ways:

- a) Be active in leadership alongside the pastor
- b) Communicate and assist the pastor with needs of pastoral care (illness, shut-ins, tragedy)
- c) Assist with educational activities, groups, events
- d) Share experiences (community and congregational) and relatable topics
- e) Keep lines of communication open, providing channels for effective sharing