



Redeemer Lutheran Church
610 Lincoln Avenue
Rio, WI 53960
920-992-3553

April 9, 2024

Greetings Redeemer Members,

I'm very excited to announce that we will be having a congregational meeting on Sunday, April 28th following the church service to vote on calling a new pastor and related updates to the 2024 Spending Plan.

For confidentiality reasons, we cannot yet share the candidate's name with you.

To give you a chance to meet the candidate prior to the congregational vote, there will be a meet and greet on Sunday, April 21st from 4 pm to 5:30 pm in the fellowship hall (basement). Refreshments will be provided. The candidate's name will be shared with the congregation at the worship service on April 21st. For those not in attendance, the candidate's name will be provided during the week of April 22nd.

Information related to the Call:

This will be considered a 70% call. The pastor will lead all worship services when not on vacation. The pastor and their family will live in the parsonage. The base salary will be \$36,000.

Information related to Spending Plan updates:

Increases to the 2024 Spending Plan consist of a total compensation and benefits increase of \$1,642.38 and a one-time moving expense of \$350. This equals an increase of \$1,992.38 to the 2024 Spending Plan.

Please see attached page for additional information.

The Call Committee and Council both unanimously agreed to move forward with this candidate. I hope you share in our excitement.

It's been a long journey but I am reminded that "*For with God nothing shall be impossible*" (Luke 1:37).

Joyfully in Christ,

Beth Laufenberg

Council President

Detailed 2024 Spending Plan Updates

	2024		
	Spending Plan	Candidate	Difference
Base Salary	\$37,152.00	\$36,000.00	(\$1,152.00)
Social Security Allowance	\$2,843.00	\$2,754.00	(\$89.00)
Retirement (Pension)	\$6,239.00	\$6,045.62	(\$193.38)
Housing Equity	\$2,340.00	\$1,500.00	(\$840.00)
Health	\$8,319.00	\$12,252.00	\$3,933.00
Disability	\$312.00	\$302.28	(\$9.72)
Life	\$208.00	\$201.48	(\$6.52)
Total Compensation & Benefits	\$57,413.00	\$59,055.38	\$1,642.38

	2024		
	Spending Plan	Candidate	Difference
Moving Expenses:	\$0.00	\$350.00	\$350.00

Candidate Background

Prior to attending seminary at Wartburg and being ordained in 2010, the candidate spent a few years teaching 5th and 7th grade at a school in southern Wisconsin.

The candidate has served at four churches since 2010 in Iowa and Wisconsin. The candidate has been at their current call, in southern Wisconsin, since 2017 working part-time. Based on conversations with the candidate, their current church appears to be similar to Redeemer. The candidate shared that they enjoy serving at rural churches.

In the candidate's Rostered Minister Profile, the candidate identified the following areas of expertise:

- Preaching/Worship Leadership
- Teaching
- Pastoral Care and Visitation
- Children's Ministry
- Ministry with Seniors